

MICHAEL W. HAZEN

EXPERIENCE SUMMARY

Michael has an extensive operational background in senior positions in both the Department of Defense (DOD) and the Department of Energy (DOE). Most recently he completed a successful second career holding executive and senior executive positions delivering exceptional mission support to DOE's largest laboratory. He previously served more than 31 years in the United States Air Force where he held executive positions in security and was chief executive for two large DOD units. He has been recognized in both careers for his:

- Mission and people focus.
- Expertise in policy formulation, high-level planning, budgeting, human resources, transformation, and mission and performance assurance.

DETAILED EXPERIENCE

Senior Project Manager – Longenecker & Associates

May 2017-Present

Vice President – Sandia National Laboratories

September 2007-May 2017

Led Infrastructure Operations Division with line responsibilities which included: Radiation Protection, Waste Management, Environment, Safety, and Health; Security and Emergency Management, International Travel; and Facilities Management and Operations. Additionally, he served as Sandia's Chief Security Officer and led the Defense Security Program for the Nuclear Weapons Program Management Unit.

- In 2007 Sandia merged Facilities, Environment, Safety and Health and Security into one Division. Together they delivered effective and efficient mission support.
- Certified Earned Value Management System (EVMS) and which played a key role in Facilities extraordinary record of delivery. Facilities are generally recognized as best in complex, as is project management.
- NNSA demanded Emergency Management improvements, after joining with Safeguards and Security they have sustained high levels of performance and mission support.
- Co-led significant improvements to safety culture by the development and execution of "Engineered Safety". Treating safety as a system and building on Integrated Safety Management this is a benchmark program for DOE.
- Co-led the first joint DOE/contractor investigation of a serious safety incident. Appointed by the NNSA Administrator, this was viewed a significant and impactful investigation with results widely shared and incorporated as lessons-learned.
- Spearheaded excellence in environmentally friendly operations. Environmental Management System is award winning and maintains ISO 14001 certification.

- Made Life Cycle Material Management a priority. Working with NNSA reduced legacy material and successfully closed 3 nuclear facilities. Nearly a million pounds of hazardous chemical, explosive and radiological waste disposed of in 2015, a 50% increase over 2014, creating a safer work environment.
- Continued security excellence. The 2015 DOE review recognized best practices in: Material Control and Accountability, the Badge Office and Contractor Assurance. They said: “You have demonstrated excellent, continued, sustained improvements”

Director – Sandia National Laboratories

June 2004-September 2007

As Director of the Safeguards and Security Center and Principal Program Director of the Defense Security Program Strategic Management Unit led an organization responsible for the entire spectrum of security operations, including policy and guidance for the principal site in Albuquerque, New Mexico and in 13 remote locations.

- In 2004 the Safeguards and Security Center was unable to meet mission successfully. Additionally, the organization failed a DOE audit and had countless identified findings and areas for improvement. First step in turning this around was establishment of a performance assurance system.
- In 2006, led the lab to one of its greatest achievements – successful DOE Safeguards and Security Audit. The assurance system was a model for all. Program management was assessed as “green” – the first time ever. Pro Force morale improved, and a trusted relationship with NNSA sustained.
- Supported missions by enabling Sandia Pulse Reactor completion, supported Pantex strike, delivered Design Basis Threat compliance while reducing cost and manpower, and supported special nuclear material removal.

Director – United States Air Force

June 2002-May 2004

As the Director, Air Force Space Command Security Forces he was the principal security advisor to the Space Command Commander with responsibilities for the entire spectrum of force protection, which guaranteed the security of vital global and national assets.

- Conceived and executed strategic plans which integrated technology, thus assuring protection of America’s missile force and space program.
- Top leader said, “Mike Hazen has done more for nuclear and space security in the last year than anyone in Security Force history.”

Commander - United States Air Force

2000-2002

As the Wing Commander for Wright-Patterson Air Force Base, Ohio he was responsible for delivery of total operations and logistics support to one of the largest bases in the Air Force.

- Wright-Patterson employed more than 22,700 people with real property, equipment, and supplies valued at more than \$7.5B, annual expenditures exceeding \$9.1B, and payroll of \$940M.

- He led the protection mission during and after 9/11, which kept 125 separate unit missions going while supporting America around the world.
- Top General in the command said about his leadership during the crisis: “chaos on 9/11 quickly turned to calm, deliberate action under Mike Hazen’s steady hand.”

Commander – United States Air Force

1998-2000

Led a diversified organization of 1,400 personnel as the Mission Support Group Commander for Luke Air Force Base.

- Developed and implemented a strategy to meet EPA regulatory requirements, Luke was the first DOD facility to be taken off of the National Priority List.

United States Air Force

1973-1998

Held various security and operational positions worldwide supporting AF mission.

EDUCATION

- Fellow, Massachusetts Institute of Technology, Seminar XXI Program – 2007
- Attended The Air War College – 1995
- Attended Air Command and Staff College – 1992
- MA in Public Administration, Golden Gate University – 1985
- Graduate Certificate Police Administration, from University of Southern California – 1982
- BS in Management, University of Maryland – 1978

OTHER

- Sandia Heart of Diversity Award
- Military decorations include: Legion of Merit with Oak Leaf Cluster, Meritorious Service Medal with six Oak Leaf Clusters and the Air Force Commendation Medal with Oak Leaf Cluster.